

Job Description Guide

Buzzwords decoded



'We're a family'

When a job claims to be "like a family," it's aiming to impress you—making you feel safe, accepted, and free to be yourself. It might sound warm, but in reality, it can be unhealthy and manipulative. Companies using the family metaphor may foster positive vibes, but watch out for potential exploitation, long hours, and hidden issues like favoritism and office politics. It's not always the supportive environment it claims to be.



'Fast paced enviroment'

Hit the ground running | Fast learner

Get ready for a workplace with minimal training— no onboarding, disorganisation, and no work-life balance. Expect understaffing, big targets, and a sink-or-swim scenario. Beware of job specs using terms like "busy" or "fast-paced," suggesting challenges; it may mean constant learning or risking probation failure and high anxiety. Only apply if you're genuinely a fast learner & can cope with fast paced environments.



'Wear multiple hats'

Flexible, can deal with changing priorities



Get ready to juggle multiple roles/projects and adapt to changing priorities in a chaotic environment. The lack of leadership clarity from the top affects everyone below. You'll find yourself doing 2.5 jobs for one salary, working long hours without complaint. The emphasis is on taking on various tasks from different departments to save on labor costs, but don't expect clear direction or structured support.



'We run lean'

Alarm bells should ring. It means we're severely understaffed, so get ready to work harder for less pay. And, by the way, no complaints allowed.



'Willing to get stuck in'

Be ready to tackle all the tasks nobody else wants to touch.



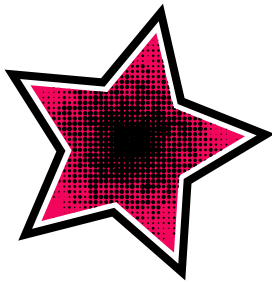
'An immediate need for...'

Someone just quit, no one was cross-trained, and we are short-staffed.



'Some flexibility with overtime on occasion'

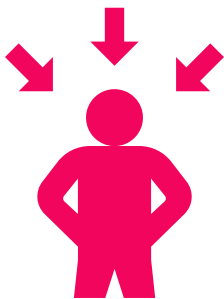
Expect to work overtime most days, weekends included. Keep your phone on at all times, just in case.



'Work hard play hard'

You're a Rockstar

It means long hours and high pressure environments expecting 10-14 hour workdays, including weekends. The promise of playtime, like a brief foosball break, is overshadowed by the emphasis on late nights and pizza deliveries—a red flag for a work-life balance.



'Must have thick skin'

Expect big egos with unfiltered opinions on various topics like intelligence, race, sexuality, and sports. Common in a bro culture. Be prepared for blunt conversations and differing views.



'Self starter'

Self-motivated | Entrepreneurial

We have high expectations and expect you to independently navigate tasks without detailed guidance.